



**Now there's a better way to
select hourly service employees.**

The only decision you need to make



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Get the information you've never had before.

iSelect helps managers make better hiring decisions by providing a color-coded report that shows a candidate's chances of success. Reports include:

- Behavioral profile
- Application information
- Suggested interview questions
- Hiring recommendation
- Information on what will motivate the candidate to stay in the job

With iSelect, Candidates can apply 24 hours a day, 7 days a week. As soon as a candidate completes the application, iSelect emails a report directly to the hiring manager(s). Reports can also be accessed online, 24 hours a day, 7 days a week, or received by fax or mail.

Streamline your hiring process.

iSelect simplifies the hiring process by eliminating the need for paper applications. The online application can be customized for specific positions and can include your company logo.



www.predictiveprofiles.com/iSelect

See the bigger picture.

iSelect is more than a hiring tool. The system is compatible with most HR software. And it provides full status reports that allow you to:

- Analyze hiring & retention trends
- Track applications
- Sort information by region, date, demographics & more
- Determine who your best employees are

Managers can access online status reports any time. No special software or internal IT staff is required. And businesses can set different access levels for different users. District managers can oversee who has applied and follow up with location managers to make sure specific candidates have been interviewed.

Widen your exposure online.

As an online system, iSelect can help you reach a wider pool of job candidates—and find quality employees.

- Recruit candidates in a specific market with a unique website link
- Reach candidates in remote locations via the web
- Find candidates who are relocating and looking for a new job
- Attract Spanish-speaking candidates

Discover the power.

iSelect was developed by Predictive Profiles and its worldwide team of researchers. We've been building screening and hiring tools for over 25 years.

Need help?

If you ever have a question about a report, simply contact Predictive Profiles. We're committed to supporting you.

iSelect

The intelligent way to select hourly service employees.

iSelect is a new interactive tool that allows job candidates to apply for hourly service positions online, by fax, or by mail.

But it's more than an online job application. It's also a screening tool that tells managers if a candidate is likely to succeed in the position. Managers can screen out unqualified candidates and interview only those who are suited for the job. And with iSelect, managers can track all applications electronically.

iSelect is ideal for any business that hires hourly service or retail employees:

- Corporate restaurant chains
- Franchises
- Retail stores

**Fast
Easy
Affordable
Online**

